



**James F. Patterson**  
**Director, Total Health Management**  
**ArvinMeritor Inc.**

Mr. Patterson is the Director Total Health Management and previously held the position of Director Total Absence Management, Health & Productivity, and integrated disability over the past 14 years, at their world headquarters in Troy, MI.

Responsible for ArvinMeritor's integrated disability, state funded, insured, self-insured, and related health and benefit programs. These programs enhance employee productivity and are managed to control costs associated with non-productive time on a global basis. This involves the coordination and development of design, guidelines, policies, procedures, effectiveness, compliance, auditing, case management techniques, and innovative strategies, with a focus on corporate cost management and cost minimization.

He previously served for 17 years in numerous manufacturing roles with the company at an on-highway axle manufacturing facility.

He also serves as the co-chair of the Health Focus Group for the AIAG (Automotive Industry Action Group), to aid in the development, implementation, and evaluation of strategies aimed at improving the health status of AIAG member employees, beneficiaries & retirees, to address the health cost burdens to all stakeholders.

He is a graduate of Slippery Rock University, with a BS in Business Administration/Management.